APPENDIX D

In accordance with Florida State Statute 1012.22, all individuals hired after July 1, 2011 with an advanced degree in the individual's area of certification will receive payment as indicated on the Salary Schedule for applicable degree as a supplement as this amount will not be included in the individual's base salary.

Instructional personnel will receive payment as indicated on the Salary Schedule for any and all advanced degree(s) as a supplement regardless of certification.

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In accordance with Florida State Statute 1012.22, all individuals hired after July 1, 2011 with an advanced degree in the individual's area of certification will receive payment as indicated on the Placement Schedule for applicable degree as a supplement as this amount will not be included in the individual's base salary. Instructional personnel will receive payment as indicated on the Salary Schedule for any and all advanced degree(s) as a supplement regardless of certification.

TA'D on	
	Holly Buchanan, BDS Chief Negotiator
	Aubrey Davey, ABCE Chief Negotiator
	Michael Petty, ABCE Executive Director

Deleted language is identified with a strikethrough.

New language is identified in boldface and is underlined.